ETHICS COMMISSION

MISSION
To promote and practice the highest standards of ethical behavior in government

“Public office is a public trust and all officers and employees of the City and County shall exercise their public duties in a manner consistent with this trust.”

SF Charter Sec. 15.102
Broad Programmatic Responsibilities
campaign finance
governmental ethics and conflicts of interest
lobbying and permit consultants
campaign consultants

Broad Functional Duties
act as filing officer for public disclosures
provide advice, education, compliance assistance
conduct policy analysis and development
perform audits, investigations & administrative enforcement

23 Total FTEs
4 current vacancies
| ETHICS COMMISSION |
| STRATEGIC GOALS AND APPROACHES |

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<thead>
<tr>
<th>Enhanced compliance</th>
<th>STRATEGIC GOALS AND APPROACHES</th>
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<td>through proactive guidance and useful tools and information</td>
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<th>Strong, effective laws</th>
<th>program effectiveness requires sufficient and sustained staffing resources and modernized tools for the job</th>
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<td>through a heightened focus on policy analysis</td>
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<th>Meaningful public disclosure and improved service delivery</th>
<th>changing nature of the work requires aligning resources with necessary knowledge, skills, and abilities, and support for staff development and retention</th>
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<td>through Electronic-Filing Conversion and operational efficiencies</td>
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<th>Promote accountability and public trust</th>
<th>broaden implementation of leading practices to enhance accountability and transparency</th>
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<td>through objective, thorough, and timely audits, investigations, and case resolution</td>
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Public financing legislative recommendations and implementation

Implementation of E-filing conversion across program areas

Compliance guidance, tools, and training for newly enacted laws

Implement enhanced public disclosure and data sharing tools

Audit completion and audit program enhancements

Enforcement program enhancements

Complete departmental hiring plan
Operating Budget Foundation - Approx. $ 4.75M
- Retention of operational budget from FY19 - a foundation for progress in FY20
- Retention of permanent authorized positions
- Investments for staff development and retention are sustained

Includes Departmental Requests of Approx. $ 203,807
All support building capacity and ability to focus and deliver on strategic goals
- One position realignment to strengthen effectiveness of compliance outreach
- Increase in ongoing work order with Department of Human Resources Client Services for continued hiring and essential HR needs
- One new position for a three-year data project; one year of limited term funding provided)

Election Campaign Fund
Allocations mandated by the Charter of approximately $6.8 million are met. While not a part of the Ethics Commission’s operating budget, this General Fund allocation ensures funding for the City’s public financing program, which is key for expanding engagement in local campaigns.