

### San Francisco Ethics Commission

# STATEMENT OF ECONOMIC INTERESTS – FORM 700 2020 ANNUAL FILING

**Filer Information Session** 

#### AGENDA

- Overview Statement of Economic Interests
- Form 700 Schedules
- Additional Filing Requirements for City Officials
- Filer Support and Resources

SAN FRANCISCO ETHICS COMMISSION | 2020

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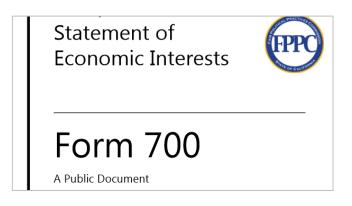
# Overview Statement of Economic Interests

#### STATEMENT OF ECONOMIC INTERESTS - FORM 700

Form 700 disclosure supports Transparency and Accountability

- Provides necessary information to the public about an official's personal financial interests
- Serves as a reminder to the public official of potential conflicts of interest





### WHO FILES FORM 700?

- Elected Officials, Departments Heads, Board Members and Commissioners
- Designated Employees

Learn more online:

San Francisco Campaign & Governmental Conduct Code

## FORM 700 FILING REQUIREMENTS AND DUE DATES

- Assuming Office Within 30 days
- Annual Apr Ist 2020\*
- Leaving Office Within 30 days
- \*Exception: If you assumed office between Oct I 2019 and April I 2020, and filed an assuming office Form 700, you do not need to file annual Form 700 until April I 2021.

Learn more online: Form 700 Filing Deadlines page

## FILING 2020 ANNUAL FORM 700 ELECTRONICALLY

# Elected Officials, Departments Heads, Board Members and Commissioners

- Login to the Ethics Commission E-filing system (NetFile)
- Complete and submit the form online by due date



Learn more online: 2020 Annual Form 700 Filing Requirements Page

## FILING 2020 ANNUAL FORM 700 ON PAPER

## Designated Employees

- Complete and sign Form 700 on paper
- Submit the completed form to the Departmental Filing Officer by due date

CALIFORNIA FORI FAIR POLITICAL PRACTICES A PUBLIC DOC Please type or print in ink	S COMMISSION UMENT	MENT OF ECONOMIC INTERESTS COVER PAGE	Date Initial Filin Received Official Use Only
IAME OF FILER	(LAST)	(FIRST)	(MIDDLE)
. Office, Agency, o	r Court		
Agency Name (Do not	use acronyms)		
Division, Board, Departr	nent, District, if applicable	Your Position	
► If filing for multiple p	ositions, list below or on an attachmer	nt. (Do not use acronyms)	
Agency:		Position:	
2. Jurisdiction of C	office (Check at least one box)		
State		☐ Judge or Court Commissioner (Statewi	de Jurisdiction)
Multi-County		County of	
_		Other	

Learn more online: 2020 Annual Form 700 Filing Requirements page

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### ETHICS & SUNSHINE TRAINING

# Elected Officials, Departments Heads, Board Members and Commissioners

Complete training and file Ethics and Sunshine Declaration Form via NetFile

- Due Wednesday, Apr Ist 2020
- Within 30 days of Assuming Office

Learn more online:
Ethics and Sunshine Training page

#### PUBLIC ACCESS TO FILED FORMS

- Form 700 statements filed electronically
  - Available at <u>Form 700 Online Disclosure</u> (with limited redactions)
  - Un-redacted forms are accessible to the public on request at the Ethics Commission
- Form 700 statements filed on paper
  - Retained with departmental filing officers and are accessible to the public on request
- Ethics and Sunshine Training Declaration Forms
  - Available at <u>Online Disclosure</u> (with limited redactions)
  - Un-redacted forms are accessible to the public on request at the Ethics Commission

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#### LATE FILING AND ENFORCEMENT

- No provision in the law to extend Form 700 due dates
- Late fees of \$10/day up to a \$100 for each required filing
- Non-filers may be subject to disciplinary and/or enforcement actions with potential fines of up to \$5,000 per violation

Learn more online:

<u>Late Filing and Enforcement page</u>

## NON-FILER DISQUALIFICATION - BOARDS AND COMMISSIONS

Members of City Boards and Commissions who fail to file Form 700 and/or Sunshine/Ethics Declarations by the deadline are disqualified from participating in or voting on matters listed on their boards' and commissions' meeting agendas until the filing requirements are met.

Learn more online: SF C&GCC Sec. 3.1-102.5(c)

#### AMENDMENTS TO FILED FORM 700

- Amend the form electronically or on paper depending on the original filing method
- Amendments can be made to current or prior years' filings
  - Must use the same "year" version of Form 700 as the originally filed statement being amended
  - There are no penalties assessed for amendments
- Contact department's filing officer or the Ethics Commission for questions

Learn more online:

How to File Form 700

# **FORM 700 REVIEW**

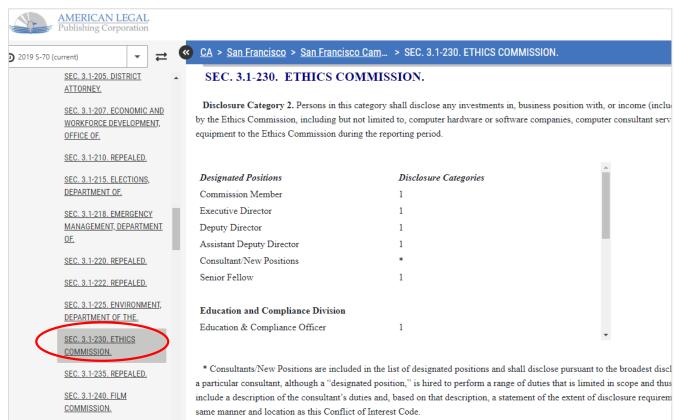
#### FORM 700 GENERAL REMINDERS

- Reporting period for 2020 annual filing: 1/1/2019 to 12/31/2019
- Filer's position and disclosure category will determine reportable financial interests
- Reportable financial interests include filer's own and those of filer's spouse/partner as well as interests of dependent children

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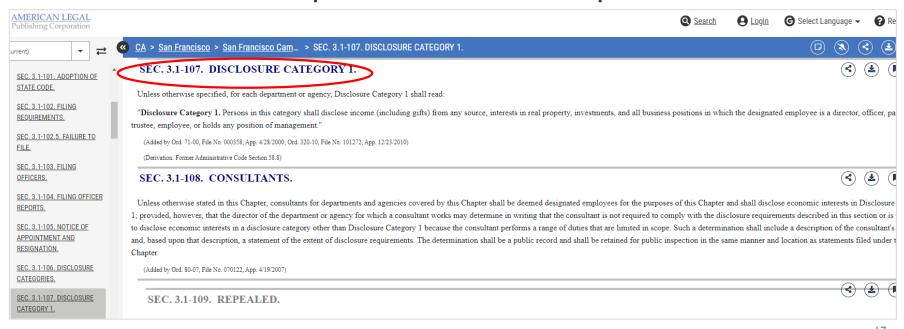
#### HOW TO FIND YOUR DISCLOSURE CATEGORY

- Visit San Francisco Campaign & Governmental Conduct Code
- Click on the section for your department



#### HOW TO FIND YOUR DISCLOSURE CATEGORY

- View the disclosure category and description for the position (Note: description for disclosure category 1 is under 3.1-107)
- Filing Officers/Department Heads are the points of contact for questions



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#### FORM 700 COVER PAGE REMINDERS

- List business address
  - Contact information will not be redacted in the forms retained at departments
  - Electronic filers: Contact information will be redacted online but is available unredacted at the Ethics Commission
- Select applicable schedules
- Sign the form

FAIR POLITICAL PRACTICES COMMISSION  A PUBLIC DOCUMENT		COVER F	AGE	
lease type or print in ink.		COVERT	AGE	
AME OF FILER (LAST)	(FIR	IST)		(MIDDLE)
Office, Agency, or Court				
Agency Name (Do not use acronyms)				
Division, Board, Department, District, if applic	able	You	r Position	
► If filing for multiple positions, list below or	on an attachment.	(Do not use acronyms)		
Agency:		Po	sition:	
Jurisdiction of Office (Check at lea	st one box)			
State		Ju	dge or Court Commissioner (S	Statewide Jurisdiction)
Multi-County		Co	ounty of	
City of		O	her	
Type of Statement (Check at least of	ne box)			
Annual: The period covered is January December 31, 2016.	1, 2016, through		eaving Office: Date Left Check one)	
The period covered is/_ December 31, 2016.		_ through	leaving office	ary 1, 2016, through the date of
Assuming Office: Date assumed				, through
Candidate: Election year	and office	e sought, if different tha	n Part 1:	
Schedule Summary (must comp	lete) > Tota	I number of pages	including this cover o	200:
Schedules attached	note, Piota	number of pages	medaling and cover pe	ago
Schedule A-1 - Investments - schedu	le attached	Cohodula Cohodula	C - Incomo I cons & Business	ss Positions – schedule attached
Schedule A-2 - Investments - schedu		_	D - Income - Gifts - schedule	
Schedule B - Real Property - schedu	le attached	Schedule	E - Income - Gifts - Travel P	ayments - schedule attached
or-				
☐ None - No reportable interests or	n any schedule			
Verification				
MAILING ADDRESS STREET		CITY	STATE	ZIP CODE
(Business or Agency Address Recommended - Public Doc	ument)			
DAYTIME TELEPHONE NUMBER		E-MAIL ADDR	ESS	
( )				
I have used all reasonable diligence in prepari				nowledge the information contain
herein and in any attached schedules is true I certify under penalty of perjury under the				t.

#### FORM 700 SCHEDULES

- Schedules
  - A-I: Investments Stocks, Bonds, and Other Interests (Ownership < 10%)</li>
  - A-2: Investments, Income, and Assets of Business Entities/Trusts (Ownership > 10%)
  - B: Interests in Real Property
  - C: Income, Loans, and Business Positions
  - D: Income Gifts
  - E: Income Gifts of Travel Payments, Advances, and Reimbursements

#### FORM 700 SCHEDULE A-I REMINDERS

Investments - Stocks, Bonds, and Other Interests (Ownership <10%)

- Investments worth \$2,000 or more
- Stocks/bonds chosen by the individual
- Mutual funds are not required to be disclosed

#### **SCHEDULE A-1** CALIFORNIA FORM 700 Investments Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%) Do not attach brokerage or financial statements NAME OF BUSINESS ENTITY GENERAL DESCRIPTION OF THIS BUSINESS. GENERAL DESCRIPTION OF THIS BUSINESS. FAIR MARKET VALUE FAIR MARKET VALUE S2,000 - \$10,000 310,001 - \$100,000 S2,000 - \$10,000 S10,001 - \$100,000 S100,001 - \$1,000,000 Over \$1,000,000 S100.001 - \$1.000.000 Over \$1,000,000 Stock Other \_\_\_ Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) Partnership Olncome Received of \$0 - \$499 IE APPLICABLE LIST DATE: IE APPLICABLE LIST DATE: <u>/ / 16 / / 16</u> NAME OF BUSINESS ENTITY NAME OF BUSINESS ENTITY GENERAL DESCRIPTION OF THIS BUSINESS. GENERAL DESCRIPTION OF THIS BUSINESS FAIR MARKET VALUE FAIR MARKET VALUE S2 000 • \$10 000 \$10,001 - \$100,000 \$2,000 - \$10,000 \$10,001 - \$100,000 S100,001 - \$1,000,000 Over \$1,000,000 S100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT NATURE OF INVESTMENT Stock Other \_\_\_ Partnership Olncome Received of \$0 - \$499 Partnership Olncome Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: IF APPLICABLE, LIST DATE: ACQUIRED DISPOSED <u>/ / 16 / / 16</u> ACQUIRED NAME OF BUSINESS ENTITY NAME OF BUSINESS ENTITY GENERAL DESCRIPTION OF THIS BUSINESS GENERAL DESCRIPTION OF THIS BUSINESS FAIR MARKET VALUE S2.000 - \$10.000 \$2,000 - \$10,000 S100 001 - \$1 000 000 Over \$1,000,000 S100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT NATURE OF INVESTMENT Stock Other \_\_\_ Stock Other \_\_\_\_ Partnership Olincome Received of \$0 - \$499 Olincome Received of \$500 or More (Report on Schedule C) O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: IF APPLICABLE, LIST DATE:

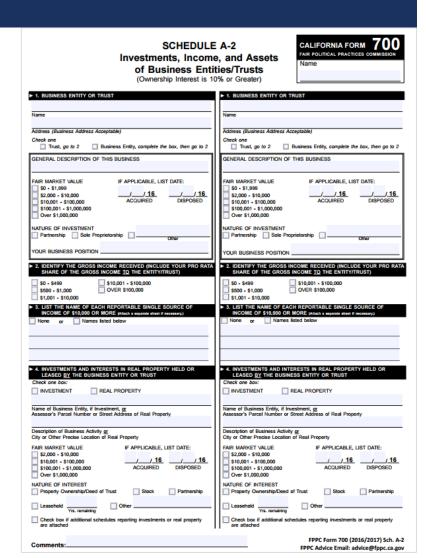
ACCUIRED DISPOSED

ACQUIRED DISPOSED

#### FORM 700 SCHEDULE A-2 REMINDERS

Investments, Income, and Assets of Business Entities/Trusts (Ownership > 10%)

- Business ownership
- Must report any client that was a source of more than \$10k of income
- Trust funds



#### FORM 700 SCHEDULE B REMINDERS

#### Interests in Real Property

- Report interests (worth \$2,000 or more) in real property owned within the city (personal home is generally excluded)
- Report rental income from properties owned within the city (including personal home, if a portion of it is rented out)
- Tenants' names are also reported and not redacted on paper filings (names are redacted online for electronically filed forms)
- Personal mortgages are not reportable if they are at rates available to the general public

# SCHEDULE B Interests in Real Property (Including Rental Income) ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS OR'S PARCEL NUMBER OR STREET ADDRESS TOTY CITY CALIFORNIA FO FAIR POLITICAL PRACTIC NAME CALIFORNIA FO FAIR POLITICAL PRACTIC NAME CITY

CITY	CITY
FAIR MARKET VALUE   IF APPLICABLE, LIST DATE:   \$2,000 - \$100,000   J_16   J_16   S10,001 - \$1,000,000   ACQUIRED   DISPOSED   Over \$1,000,000	FAIR MARKET VALUE   IF APPLICABLE, LIST DATE:   \$2,000 - \$10,000     16
NATURE OF INTEREST	NATURE OF INTEREST
Ownership/Deed of Trust Easement	Ownership/Deed of Trust Easement
Leasehold Other	Leasehold Yrs. remaining Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
S0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000	\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
S10,001 - \$100,000 OVER \$100,000	S10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
	ending institutions made in the lender's regular course of without regard to your official status. Personal loans and ness must be disclosed as follows:
NAME OF LENDER*	NAME OF LENDER*
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
BUSINESS ACTIVITY, IF ANY, OF LENDER	BUSINESS ACTIVITY, IF ANY, OF LENDER
INTEREST RATE TERM (Months/Years)	INTEREST RATE TERM (Months/Years)
% None	% None
HIGHEST BALANCE DURING REPORTING PERIOD	HIGHEST BALANCE DURING REPORTING PERIOD
S500 - \$1,000 S1,001 - \$10,000  S10,001 - \$100,000 CVER \$100,000	\$500 - \$1,000 \$1,001 - \$10,000
S10,001 - \$100,000 OVER \$100,000	S10,001 - \$100,000 OVER \$100,000
Guarantor, if applicable	Guarantor, if applicable

#### FORM 700 SCHEDULE C REMINDERS

#### Income, Loans, and Business Positions

- Sources of income of \$500 or more
- Need not report governmental salary
- Income from businesses and non-profits
- Income from sale of property (home, car etc.)
- Source of income consideration: Entity conducts business within the city
- Do not double report business ownership as employment

#### SCHEDULE C FAIR POLITICAL PRACTICES CON Income, Loans, & Business **Positions** (Other than Gifts and Travel Payments) NAME OF SOURCE OF INCOME NAME OF SOURCE OF INCOME ADDRESS (Business Address Acceptable ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF SOURCE BUSINESS ACTIVITY, IF ANY, OF SOURCE YOUR BUSINESS POSITION YOUR BUSINESS POSITION GROSS INCOME RECEIVED GROSS INCOME RECEIVED No Income - Business Position Only No Income - Business Position Only S1,001 - \$10,000 S500 - \$1,000 S500 - \$1,000 \$1,001 - \$10,000 S10,001 - \$100,000 S10,001 - \$100,000 OVER \$100,000 OVER \$100,000 CONSIDERATION FOR WHICH INCOME WAS RECEIVED. CONSIDERATION FOR WHICH INCOME WAS RECEIVED. Spouse's or registered domestic partner's income Spouse's or registered domestic partner's income Partnership (Less than 10% ownership, For 10% or greater Partnership (Less than 10% ownership. For 10% or greater use Sale of (Real property, car, boat, etc.) (Real property, car, boat, etc.) Commission or Rental Income, list each source of \$10,000 or more Rental Income, list each source of \$10,000 or more You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows: NAME OF LENDER INTEREST RATE ADDRESS (Business Address Acceptable) SECURITY FOR LOAN BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD S500 - \$1,000 S1,001 - \$10,000 \$10,001 - \$100,000

OVER \$100,000

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## FORM 700 SCHEDULE D REMINDERS

#### Income – Gifts

- Report gift(s) with cumulative value of \$50 or more
- Gift limit Not more than \$500 in 2019 from a single source
- Common exceptions
  - Gifts from family members
  - Gifts of informational material (example: conference admission)

Learn more online:

Gifts and Travel page

#### SCHEDULE D Income - Gifts



F	NAME OF SOURCE	(Not an Acronym)		][	NAME OF SOURCE	(Not an Acronym)		
	ADDRESS (Business Address Acceptable)			ADDRESS (Business Address Acceptable)				
BUSINESS ACTIVITY, IF ANY, OF SOURCE		BUSINESS ACTIVITY, IF ANY, OF SOURCE						
	DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)	$\parallel$	DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)	
		\$		$\parallel$		\$		
		\$		$\parallel$		s		
_		\$		$\prod$		\$		
١	NAME OF SOURCE	(Not an Acronym)		$\prod$	NAME OF SOURCE	(Not an Acronym)		
	ADDRESS (Busines	s Address Acceptable	*)	$\parallel$	ADDRESS (Busines	s Address Acceptab	le)	
	BUSINESS ACTIVIT	Y, IF ANY, OF SOUR	CE	$\ $	BUSINESS ACTIVIT	Y, IF ANY, OF SOU	RCE	
	DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)	$\parallel$	DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)	
		\$		$\parallel$		s		
		\$		$\parallel$		\$		
_		s		$\prod$		s		
١	NAME OF SOURCE	(Not an Acronym)		$\  \cdot \ $	NAME OF SOURCE	(Not an Acronym)		
	ADDRESS (Busines	s Address Acceptable	•)	$\parallel$	ADDRESS (Busines	s Address Acceptab	le)	
	BUSINESS ACTIVIT	Y, IF ANY, OF SOUR	CE	$\parallel$	BUSINESS ACTIVIT	Y, IF ANY, OF SOU	RCE	
	DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)	$\parallel$	DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)	
		s		$\ $		s		
		\$		$\ $		\$		
		\$				s		

#### FORM 700 SCHEDULE E REMINDERS

Income - Gifts of Travel Payments, Advances, and Reimbursements

- Need not report gifts from family members
- Need not report travel paid for by the City to carry out your official duties

Learn more online:

Gifts and Travel page

#### SCHEDULE E Income – Gifts Travel Payments, Advances, and Reimbursements

	ORNIA FORM	
Name		

- · Mark either the gift or income box.
- Mark the "501(c)(3)" box for a travel payment received from a nonprofit 501(c)(3) organization
  or the "Speech" box if you made a speech or participated in a panel. These payments are not
  subject to the gift limit, but may result in a disqualifying conflict of interest.

NAME OF SOURCE (Not an Acronym)	► NAME OF SOURCE (Not an Acronym)
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
CITY AND STATE	CITY AND STATE
an and once	GIT ALL STATE
501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE	501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
NATE(S): AMT: \$	DATE(S):/ AMT: \$
JUST CHECK ONE: Gift -or- Income	► MUST CHECK ONE: Gift -or- Income
Made a Speech/Participated in a Panel	Made a Speech/Participated in a Panel
Other - Provide Description	Other - Provide Description
Giff, Provide Travel Destination	► If Gift, Provide Travel Destination
NAME OF SOURCE (Not an Acronym)	► NAME OF SOURCE (Not an Acronym)
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
CITY AND STATE	CITY AND STATE
501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE	501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
DATE(S):/ AMT: \$	DATE(S):
NUST CHECK ONE: Gift -or- Income	► MUST CHECK ONE: Gift -or- Income
Made a Speech/Participated in a Panel	Made a Speech/Participated in a Panel
Other - Provide Description	Other - Provide Description
Gift, Provide Travel Destination	▶ If Gift, Provide Travel Destination

# ADDITIONAL FILING REQUIREMENTS FOR CITY OFFICIALS

#### BEHESTED PAYMENTS REPORTING

- Elected Officials
  - Per State law, elected officials must file <u>FPPC Form 803</u> with their agency for payments of \$5,000 or more made at the officials behest, and forward a copy to the Ethics Commission
  - Per City law, elected officials must e-file <u>SFEC Form 3610b</u> with the Ethics Commission for certain behested payments of \$1,000 or more
- Members of City Boards and Commissions
  - Per City law, officials must e-file <u>SFEC Form 3610b</u> with the Ethics Commission for certain payments of \$1,000 or more
  - Additional filing requirements for <u>Donors and Recipients of behested payments</u>
- For details visit Behested Payments and SF Campaign & Governmental Conduct Code Sec. 3.600 et seq.

#### RECUSAL NOTIFICATION

- Any member of a City board or commission who has a conflict of interest or who must recuse himself or herself from a proceeding shall in the public meeting of the board or commission prior to the consideration of the matter:
  - Publicly identify the circumstances, recuse himself or herself, and leave the room until after the consideration of the matter
- Recusal Notification
  - Electronically file Form SFEC-3.209 with the Ethics Commission for each recusal along with a copy of the meeting agenda
  - File within 15 calendar days after the date of the meeting at which the recusal occurred
- For more details visit <u>SF Campaign & Governmental Conduct Code Sec. 3.209</u>

#### GIFTS AND CONFLICT OF INTEREST RULES

- Annual gift limit for City officials and employees
  - \$500 until December 31, 2020 (for 2019 annual Form 700 reporting period)
- For more information regarding gifts, travel and conflict of interest rules, refer to:
  - Conflict-of-Interest Rules for Elective Officers and Members of City Boards and Commissions
  - City Attorney's Good Government Guide
  - Your department's <u>Statement of Incompatible Activities (SIA)</u>
  - FPPC Local Gifts & Travel Fact Sheet
  - FPPC Form 700 FAQ
  - FPPC Statement of Economic Interests Reference Pamphlet

# FILER SUPPORT & RESOURCES

#### SUPPORT & RESOURCES

- Filer Assistance
  - Designated Filing Officer/Liaison for the department
  - Ethics Commission <a href="mailto:ethics.commission@sfgov.org">ethics.commission@sfgov.org</a> or (415) 252-3100
  - Fair Political Practices Commission (FPPC) (866) 275-3772 (866-ASK-FPPC)
  - Deputy City Attorney assigned to your department
- Online Resources
  - Ethics Commission website www.sfethics.org
  - Fair Political Practices Commission website <u>www.fppc.ca.gov/Form700.html</u>

### MORE INFORMATION ON OUR WEBSITE - SFETHICS.ORG

Navigation breadcrumbs:

Compliance > City Officers >

Statement of Economic Interests



#### Statement of Economic Interests (Form 700)



City officers and designated employees are required to disclose reportable financial interests by filing Statement of Economic Interests (SEI), also known as Fair Political Practices Commission (FPPC) Form 700. These public filings help officials and employees monitor their financial interests, identify when those interests might conflict with their government actions, and take steps to avoid conflicts of interests. The Political Reform Act of 1974 prohibits public officials from using their official position to influence a governmental decision in which they have reason to know they have a financial interest (Gov. Code, § 87100).

2020 Annual Form 700 and Ethics and Sunshine Training Declaration Form due Wednesday, April 1 2020. Learn More.

#### File SEI - FPPC Form 700



Designated Employees: File Hard Copy
Form 700 A with your filing officer.
Learn more about how to file Form 700



Elected Officials, Department Heads, Board Members and Commissioners: File your Form 700 online. Learn more about how to file Form 700.

E-File Form 700

SEI Resources

How to File Form 700 and FPPC FAQ Guides

Filing Deadlines

Late Filing and EnforcementFiling Officer Duties

E-File Account Setup | Password Reset

#### Ethics & Sunshine Training



- Elected Officials, Department Heads, Board
   Members and Commissioners need to fulfill Ethics
   and Sunshine training requirements.
- Watch Ethics and Sunshine Online Training
- E-File Ethics and Sunshine Training Declaration
   Form

#### Information Sessions

#### Information Coosiana

Attend upcoming information sessions to learn more about 2020 Annual Form 700 filing requirements.



Conflict of Interest

City Contracts >

Gifts and Travel

Major Developers >

Permit Consultants >

Behested Payments >

Lobbyists >

Campaign Consultants >

Incompatible Activities

**Ethics and Sunshine Training** 

# Thank you

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