
From: Esther Marks [REDACTED]
Sent: Wednesday, February 10, 2021 11:18 AM
To: Ambrose, Noreen (ETH); Lee, Yvonne (ETH); Bush, Larry (ETH); Chiu, Daina (ETH); Pelham, Leeann (ETH)
Cc: Ethics Commission, (ETH)
Subject: Agenda item 5 Proposed Stipulation, Decision, Order

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Agenda item 5.

Reading the information on the proposed stipulation, decision and order in the matter of Dante King, I am shocked it would be recommended that his penalty would be reduced to \$2500. The maximum of \$5000 penalty should be imposed.

an employee at DHR, King uploaded to his personal consulting business website sign-in sheets that included unredacted City employee signatures and anonymous course evaluation forms for trainings that he conducted for City employees in his capacity as a DHR employee. To promote his personal business King also made use of a DHR video hosted on YouTube that he developed and appeared in as a City employee. King stated that he did not receive any income as a result of the City work-product that he posted to his personal business website."

Aside from the respondent signing off on acknowledging he "understood, accepted, and agreed to comply with the information contained in the Employee Handbook", his actions shows total disregard for privacy of participants and his respect for the public office he was employed. It doesn't matter that he reportedly received no income from his actions. I question the statement "his violations were unintentional". He abused the trust inherent in public employment in pursuit of personal gain. His activities reflect the attitude of "catch me if you can".