



City & County of San Francisco Ethics Commission



FY26-27 and FY27-28 Budget Overview
Commission Meeting Agenda Item 8
Friday, January 9, 2026

Patrick Ford, Executive Director

FY27 & FY28 Budget Submission Process



Two public hearings concerning budget priorities and budget proposals to receive public input prior to submitting proposed budgets:

- This agenda item is the first hearing to receive public input on the Commission's budget priorities.
- A second hearing to receive public input on the Commission's proposed budget is planned for the next meeting on **February 13, 2026**.

To facilitate budget submission, all departments are required to submit a Program Inventory, Performance Metrics, and Savings Pathway Worksheet by **January 20, 2026**.

Departmental budget submissions for the two-year period that begins July 1, 2026 and ends June 30, 2028 must be submitted to the Mayor's Office by **February 21, 2026**.

FY27 & FY28 Strategic Priorities



- Provide effective **educational resources and compliance advice** to better inform regulated communities about the law and engage members of the public
- Conduct **thorough and timely audits** using updated procedures and protocols
- Continue to strengthen the Commission's **enforcement** functions through increased proactive investigations and more large, impactful cases
- Ensure robust **electronic disclosure systems** and processes to promote filer compliance and enhance public access to disclosure filings
- **Evaluate, strengthen, and refine** the City's ethics, campaign finance, lobbying, and other **laws** under the Commission's jurisdiction
- **Streamline and modernize operations** to best support all divisions by implementing standardized procedures, tracking performance indicators, and pursuing automation and data-driven approaches.
- Maintain **adequate staffing levels** to support the Commission's essential functions

Commission's Funding Snapshot



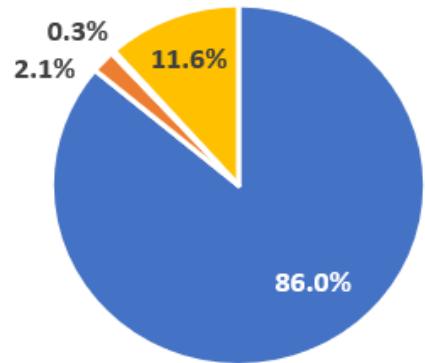
	FY26 Approved (July 1, 2025-June 30, 2026)	FY27 Baseline (July 1, 2026-June 30, 2027)	FY28 Baseline (July 1, 2027-June 30, 2028)
Annual Operating Budget	\$6.55m	\$7.04m	\$7.58m
Funded Positions	26.77*	26.71	26.69

**The number of positions funded in FY26 is lower than the 29 originally funded positions due to hiring restrictions established by the Mayor's Budget Office. Consequently, the Commission has not yet completed two remaining recruitments. All other funded positions have been successfully filled.*

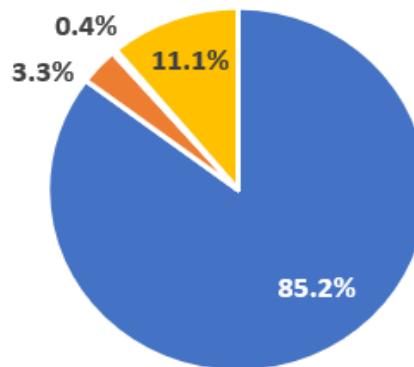
Operating Budget Distribution



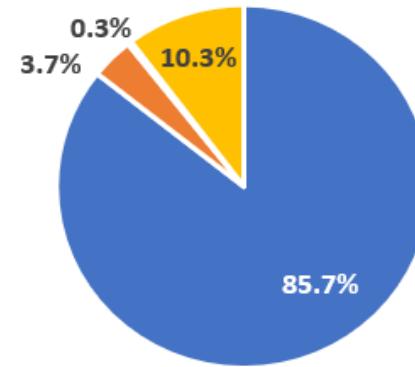
FY26 Approved Budget



FY27 Baseline Budget



FY28 Baseline Budget



- Salary & Benefits
- Materials & Supplies

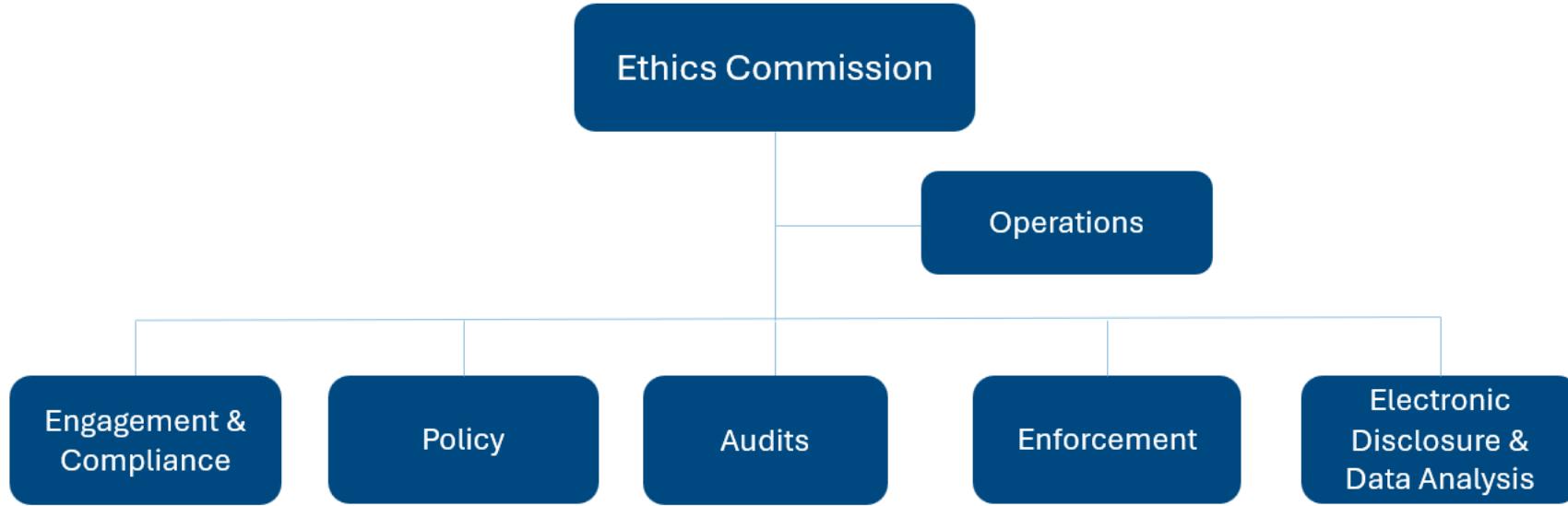
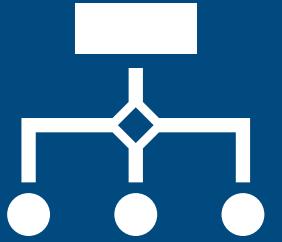
- Non-Personnel Services
- Services of Other Departments

Election Campaign Fund



- Established in the City's Campaign Finance Reform Ordinance to provide partial public financing for candidates for Mayor and the Board of Supervisors who meet the required eligibility criteria.
- Fund has a balance of \$2.1 million and is capped at a maximum of \$7 million.
- City's baseline budget for FY27 and FY28 currently provides an additional allocation of \$743,737 for FY27 and \$498,840 for FY28.
- No allocation was made as part of the FY26-FY27 budget.

Ethics Commission Divisions (FY26)



Organization Chart (FY26)

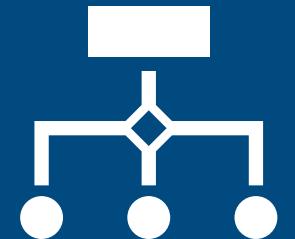
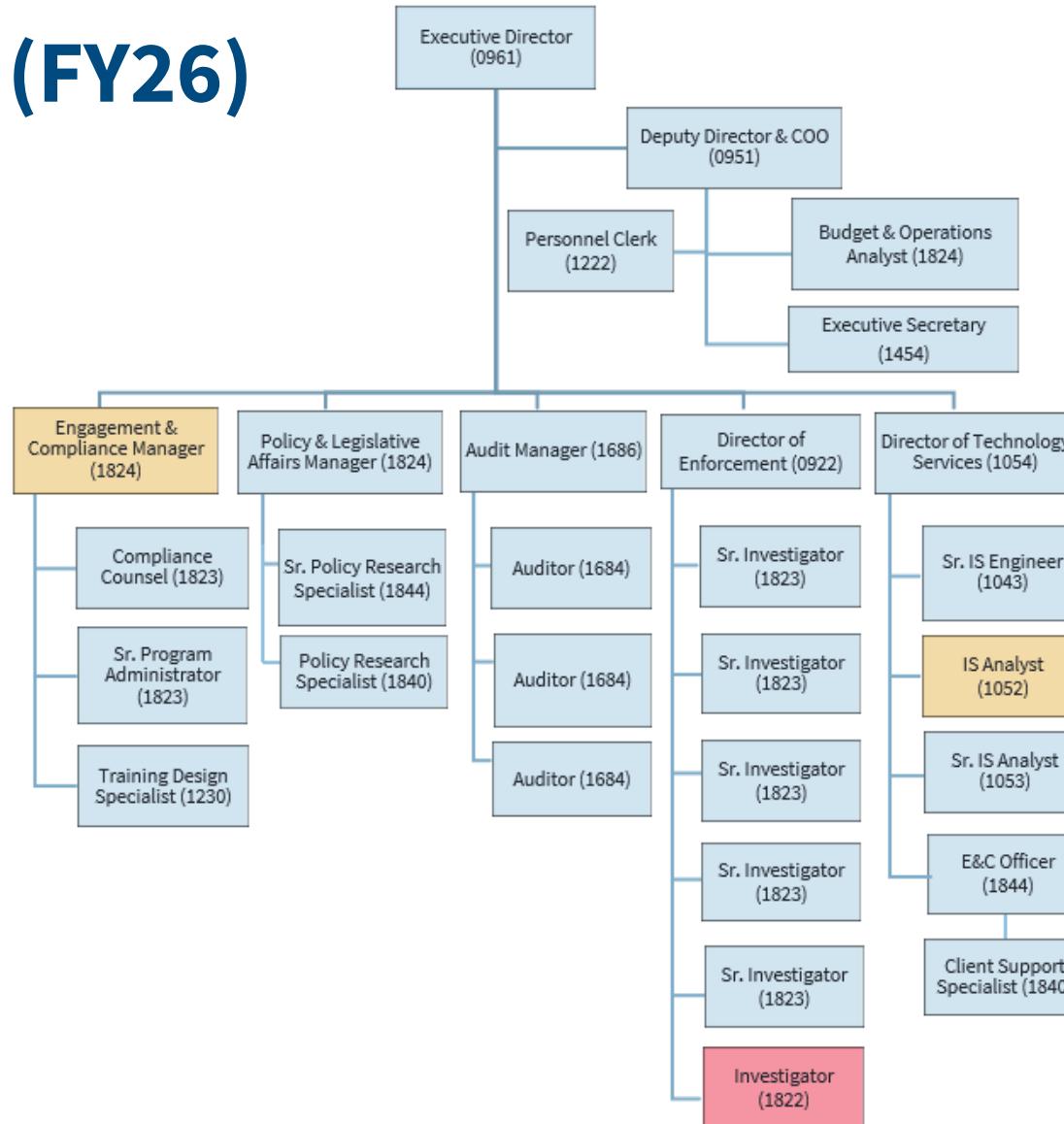
29 positions are funded and filled

Vacant positions

Positions not funded and held vacant for attrition savings targets*

Filled positions

*Departments are required to meet specific attrition savings targets identified in their operating budgets on a permanent basis to account for salary savings from normal staffing changes that can occur during a fiscal year.



Mayor's Priorities for the City



- Effective, common-sense government
- Making the city more affordable and livable for families
- Ensuring safe and clean streets
- Stabilizing reliable public transit
- Transforming our health and homelessness systems
- Delivering excellent core city services with modern systems
- Strengthening the city's economy, art, and culture

Budget Instructions to City Departments



- Eliminate discretionary programs.
- Restructure departments around current staffing levels and eliminate vacancies.
- Review all contracted services and non-personnel expenditures.
- Reduce all citywide work-orders by 10%.
- Identify redundancy and shared administrative needs.
- Identify investment opportunities to reduce long-term costs.

FY27 & FY28 Budget Cut Target

- The Mayor's citywide budget cut target is \$400 million in ongoing cuts beginning in FY27.
- The Mayor's Office has not issued a blanket percentage cut required from each department's budget submission.



FY27 & FY28 Budget Process: Key Dates



- **February 21, 2026:** Departments must submit their budget proposals to the Mayor's Office.
- **By June 1, 2026:** The Mayor's proposed budget must be submitted to the Board of Supervisors (BOS).
- **June 2026:** Departmental budget presentations to the BOS Budget & Appropriations Committee.
- **By August 1, 2026:** The Board of Supervisors must send a balanced budget back to the Mayor for signature.